

Sintraintabaco

Una historia de lucha por vida digna



PHILIP MORRIS INTERNATIONAL TURNING IN SMOKE AND ASH THE RIGHTS OF WORKERS AND GROWERS IN COLOMBIA.

The National Union of Workers of the Tobacco Industry in Colombia **SINTRAINTABACO** denounces to the International society, that since the arrive of Philip Morris International to Colombia, the workers of this Tobacco Multinational have been victims of systematic violations of fundamental labor rights, such as massive layoffs, workplace harassment, making harder our union rights, denial of union license, unjustified disciplinary sanctions, and cancelations of union immunity focused on the female gender.

In 2005 **PHILIP MORRIS INTERNATIONAL** acquired **COLTABACO S.A.S** for approximately 315 million dollars, its legal representatives at the time publicly stated that they came to Colombia to promote and generate employment, create social welfare and affirmed that they would respect Colombian laws, including customs. and culture of all its workers, a situation that has been far from reality, the layoffs that reached the scandalous number of 900, the closure of entire areas of the company, pressured retirement plans, all tending to hit the union organization and reduce the number of affiliates.

Philip Morris International, in addition to exercising an anti-worker policy, attacked tobacco growers, farmers dedicated to the cultivation of tobacco that in decades generated a great wealth for Colombian families. PMI discouraged the cultivation of tobacco, which resulted in more than 25,000 families of tobacco growers that lost their livelihood, there was no fair compensation, much less a real crop substitution program, which was an obligation of Philip Morris International as part of international agreements. Philip Morris International has not stopped its anti-union policy, in 2019 closed the cigarette manufacturing plant and the tobacco leaf treatment plant, leaving more than 370 workers and their families unemployed.

SINTRAINTABACO, despite the onslaught exerted by the multinational tobacco company, has not declined in its fight, and today we want to pave the paths and spaces for solidarity and unity at the international level, since in this way we will be able to continue guaranteeing the defense of our flags, highlighting them a job in decent and fair conditions.

For all of the above, communications of moral solidarity and complaint were received at the email sintraintabacoweb@gmail.com cell phones 57313-732-9198 and 57314-632-2320, in Medellín (Antioquia, Colombia) at the following address Calle 56 No. 45-74.

Waiting for your early response.

Kind regards,

SINTRAINTABACO 85 YEARS OF STRUGGLE

SINDICATO NACIONAL DE TRABAJADORES DE LA INDUSTRIA DEL TABACO EN COLOMBIA
"SINTRAINTABACO"

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